



## **Modernian Swimming Club**

(Affiliated to the ASA East Region and Bedfordshire County ASA)

### **Equity Policy Statement**

Modernian Equity Policy "Sports Equity is about fairness in sport, equality of access, recognizing inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society."

The Club is committed to treat everyone equally within the context of their activity, regardless of sex, ethnic origin, religion, disability, age, sexual orientation or political persuasion.

The Club will ensure that equity as stated above is incorporated in all aspects of its activities.

The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of discrimination, intimidation, harassment and abuse.

All members of the Club have a responsibility to challenge discriminatory behaviour and promote equality of opportunity.

The Club will deal with any incidence of discriminatory behaviour seriously, in accordance with the ASA Code of Ethics, guidelines for internal disputes and judicial laws.

**March 2015**